



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B
13 Dec 19

From: Deputy Chief of Naval Personnel
To: President, FY-21 Explosive Ordnance Disposal Warfare
Commanding Officer, Executive Officer, Department Head,
and Fleet Scholars Education Program Administrative
Screen Board

Subj: ORDER CONVENING THE FY-21 EXPLOSIVE ORDNANCE DISPOSAL
WARFARE COMMANDING OFFICER, EXECUTIVE OFFICER, DEPARTMENT
HEAD, AND FLEET SCHOLARS EDUCATION PROGRAM ADMINISTRATIVE
SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 9 Aug 19
(b) OPNAVINST 1500.78, Fleet Scholars Education Program
(c) COMNECC/COMNECCPACINST 1500.78, Fleet Scholars
Education Program
(d) OPNAVINST 1412.14, Command Qualification Program
(e) COMNECCINST 1412.2A, Explosive Ordnance Disposal
(EOD) Officer (114X/648X) Command Qualification
Program
(f) COMNECCINST 1412.1A, Explosive Ordnance Disposal
Officer Warfare and Department Head Qualification

Encl: (1) Board Membership
(2) Administrative Support Staff

1. Date and Location

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 17 December 2019, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-21 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to:

a. Recommend Explosive Ordnance Disposal (EOD) Officers (114X) for Commanding Officer (CO).

Subj: ORDER CONVENING THE FY-21 EXPLOSIVE ORDNANCE DISPOSAL
COMMANDING OFFICER, EXECUTIVE OFFICER, DEPARTMENT HEAD,
AND FLEET SCHOLARS EDUCATION PROGRAM ADMINISTRATIVE
SCREEN BOARD

b. Recommend EOD Officers (114X and 648X) for Executive Officer (XO) and equivalent billets.

c. Recommend Lieutenant EOD Officers (114X and 648X) for Department Head (DH).

d. Recommend EOD Officers (114X) for the Fleet Scholars Education Program (FSEP).

e. Review the performance of previously selected EOD Officers in the CO and XO banks, and reaffirm or remove, as applicable.

f. Adjudicate officers who have petitioned the board, in writing, for a special additional look. A special additional fourth look will be available upon petition when the constituent can show that he/she was somehow disadvantaged, or that his/her record was unfairly considered during the normal administrative screening process. The petition is made in writing to the board president, via Navy Personnel Command (NAVPERSCOM) (PERS-41), who will attach an endorsement recommending inclusion or exclusion of the petitioner's record for an additional look. Officers approved for an additional look by a majority of the board members will then be considered with those officers receiving regular consideration.

g. Recommend officers who have petitioned the board, in writing, for a Delayed Look. A Delayed Look will be available upon petition when the constituent can show that he/she was somehow disadvantaged, or that his/her record would be unfairly considered during the normal screening process at the first look. Petition is made in writing to the selection board president, via NAVPERSCOM (PERS-41), who will attach an endorsement recommending inclusion or exclusion of the petitioner's record for the current board. Officers approved for a "Delayed Look" by majority of the board members will then be considered first look eligible with those officers receiving regular first look eligible consideration on the next scheduled administrative screening board.

3. Board Authorized Selections. CO and XO screening goals are derived from projected fill requirements and officers in each

Subj: ORDER CONVENING THE FY-21 EXPLOSIVE ORDNANCE DISPOSAL
COMMANDING OFFICER, EXECUTIVE OFFICER, DEPARTMENT HEAD,
AND FLEET SCHOLARS EDUCATION PROGRAM ADMINISTRATIVE
SCREEN BOARD

respective bank. DH screening goals are not limited. FSEP
screening goals are allocated in references (b) and (c).

a. Commanding Officer

(1) Eligibility is based on the following criteria:

(a) Promoted to and/or selected and confirmed for
promotion to the rank of commander (O-5).

(b) Previous administrative board selection/screened
for XO or equivalent billet. Officers must either have been
awarded the KG6 Additional Qualification Designation (AQD) or be
currently sitting in an XO billet at the time of board
convening.

(c) Have less than three record screenings for CO
from previous administrative screening boards.

(d) Have completed the EOD Command Qualification
Panel and have been awarded the 2D1 AQD, per references (d) and
(e).

(2) Officers who have been screened three times by an
administrative screen board for CO are not eligible unless the
officer requests a special additional (fourth) look that has
been approved by a majority vote by the current board.

(3) Selection Goals. Eight 114X for a total of eight CO
selects.

b. Executive Officer

(1) Eligibility is based on the following criteria:

(a) Promoted to and/or selected and confirmed for
promotion to the rank of lieutenant commander (O-4).

(b) Qualified as an EOD Officer (KG5 AQD).

(c) Administratively screened for EOD DH (KG0 AQD).

Subj: ORDER CONVENING THE FY-21 EXPLOSIVE ORDNANCE DISPOSAL
COMMANDING OFFICER, EXECUTIVE OFFICER, DEPARTMENT HEAD,
AND FLEET SCHOLARS EDUCATION PROGRAM ADMINISTRATIVE
SCREEN BOARD

(d) Have less than three record screenings for XO
from previous administrative screen boards.

(2) Officers who have been screened three times by an
administrative screen board for XO are not eligible unless the
officer requests a special additional (fourth) look that has
been approved by a majority vote by the current board.

(3) Selection Goals. Twelve 114X and two 648X for a
total of 14 XO selects.

c. Department Head

(1) Eligibility is based on the following criteria:

(a) Qualified as an EOD Officer (KG5 AQD).

(b) Be recommended by their CO for EOD DH per
reference (f).

(c) Have less than three record screenings for EOD
DH from previous administrative screening boards.

(2) Authorized selections. All fully qualified officers
may be selected.

d. Fleet Scholars Education Program (FSEP)

(1) Eligibility criteria in accordance with references
(b) and (c) are listed below. FSEP nominally targets
lieutenants with five to seven years of commissioned service
approaching their first shore duty opportunity:

(a) Qualified EOD Warfare Officer (KG5).

(b) Completed EOD Warfare DH oral qualification
board with a favorable recommendation by the CO for
consideration at the EOD Warfare DH Administrative Screen Board
in accordance with reference (f).

(c) Officers who have received fully funded graduate
education such as: in-resident Naval Postgraduate School (NPS),

Subj: ORDER CONVENING THE FY-21 EXPLOSIVE ORDNANCE DISPOSAL
COMMANDING OFFICER, EXECUTIVE OFFICER, DEPARTMENT HEAD,
AND FLEET SCHOLARS EDUCATION PROGRAM ADMINISTRATIVE
SCREEN BOARD

in-resident civilian institution, Olmsted Scholarship, or any other full time in residence funded degree programs are not eligible to participate. This does not include graduate degrees obtained through the Post 9-11 G.I. Bill, Tuition Assistance, Navy College Program for Afloat College Education, Graduate Education Voucher, NPS Executive/Distance Learning or a Service or Joint College.

(2) Selection Goals. Three selects and two alternates.

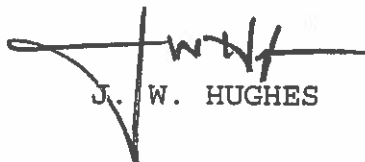
4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).

a. NAVADMIN 247/19 requires that all unrestricted line officers complete Joint Professional Military Education phase I prior to assuming O-5 command for which the command-at-sea insignia is authorized. Due consideration to this requirement shall be made when selecting officers for command.

b. Per references (d) and (e), all EOD officers considered by the FY-21 EOD CO Administrative Screen Board must have completed the EOD Officer Command Qualification Panel and have been awarded the 2D1 AQD in order to be eligible for command screening.

5. Service Colleges. All officers screened for EOD DH will be considered screened for junior service colleges, and all officers screened for EOD XO will be considered screened for senior service colleges.

6. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.


J. W. HUGHES